

South Central Synod of Wisconsin of the ELCA

Synod Spending Plan: February 1, 2024 - January 31, 2025 and February 1, 2025 - January 31, 2026

	Actual			Actual			Actual			Spending Plan		Proposed Spending Plan		
	12 Mos. FYE		%	12 Mos. FYE		%	12 Months 2/1/2023-1/31/2024		%	12 Months		%	12 Months	
	1/31/2022			1/31/2023			1/31/2024			2/1/2024-1/31/2025	2/1/2025-1/31/2026			
Designated Income														
4000 - Mission Support	\$ 1,318,658	100.0	\$ 1,268,780	100.0	\$ 1,207,518	100.0	\$ 1,320,000	\$ 1,250,000	100.0					
Less: Ministry Partners (% of Mission Support)														
5010 - ELCA Support	582,334	44.2	616,771	48.6	567,456	47.0	620,400	587,500	47.0					
5030 - Seminaries (6.2%)	81,957	6.2	78,701	6.2	70,459	5.8	81,840	77,500	6.2					
5040 - Lutheran Campus Ministry (6.2%)	117,101	8.9	75,463	5.9	69,199	5.7	81,840	77,500	6.2					
Total Ministry Partners	\$ 781,392	59.3	\$ 770,935	60.8	\$ 707,114	58.6	\$ 784,080	\$ 742,500	59.4					
Net Available For Operations	537,266	40.7	497,845	39.2	500,404	41.4	535,920	507,500	40.6					
Other Income														
4100 - Undesignated Contributions	22,229	1.7	5,921	0.5	5,325	0.4	15,000	15,000	1.1					
4200 - Grant Revenue	10,000	0.8	10,000	0.8	136	0.0	-	-	-					
4500 - DEM Grant	-	-	-	-	10,000	-	10,000	10,000	-					
4300 - Registration Fees	-	-	-	-	-	-	-	-	-					
4400 - Rent Income	1,900	0.1	2,065	0.2	2,254	0.2	-	-	-					
4600 - Other Income	64	0.0	807	0.1	-	-	-	-	-					
4700 - Interest Income	116	0.0	1,687	0.1	6,870	0.6	100	100	0.0					
Total Other Income	34,309	2.6	20,480	1.6	24,585	2.0	25,100	25,100	1.9					
Event Income														
4901- Assembly	-	-	-	-	-	-	17,500	17,500	1.3					
4902 - Bishop's Convocation	-	-	-	-	-	-	35,000	35,000	2.7					
4903 - LEAD	-	-	-	-	-	-	4,500	4,500	0.3					
Total Event Income	-	-	-	-	-	-	57,000	57,000	4.3					
Total Available For Operations	571,575	43.3	518,325	40.9	524,989	43.5	618,020	589,600	46.8					
Expenditures														
Other Ministry Partners														
5020 - Regional Center for Mission (Region 5)	7,100	0.5	5,325	0.4	5,325	0.4	7,100	7,100	0.5					
5050 - Lutheran Outdoor Ministries	525	0.0	769	0.1	263	0.0	525	525	0.0					
5060 - LOPPW	1,000	0.1	750	0.1	750	0.1	1,000	1,000	0.1					
5070 - Lutheran Planned Giving	5,025	0.4	4,020	0.3	4,020	0.3	4,020	4,020	0.3					
5080 - WI Council of Churches	2,200	0.2	1,650	0.1	1,650	0.1	2,200	2,200	0.2					
Total Other Ministry Partners	15,850	1.2	12,514	1.0	12,008	1.0	14,845	14,845	1.1					
Personnel														
Salary, Housing, Benefits & Taxes	319,095	24.5	390,495	24.5	436,430	36.1	400,000	450,000	30.3					
5170 - Travel	4,962	0.4	2,520	0.2	5,274	0.4	5,000	5,000	0.4					
5180 - Mileage	4,813	0.4	7,747	0.6	10,818	0.9	5,000	5,000	0.4					
5190 - Meals and Lodging	2,312	0.2	5,055	0.4	4,711	0.4	3,000	3,000	0.2					
5100 - Personnel - Other	4,553	0.3	400	0.0	-	-	4,500	4,500	0.3					
Bishop's Vehicle Replacement Reserve	-	-	-	-	-	-	-	-	-					
Total Personnel	335,735	25.5	406,217	32.0	457,233	37.9	417,500	467,500	31.6					

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	12 Mos. FYE		12 Mos. FYE		12 Months		12 Months		12 Months		12 Months		
	1/31/2022	%	1/31/2023	%	2/1/2023-1/31/2024	%	2/1/2024-1/31/2025	%	2/1/2025-1/31/2026	%			
Leadership Support													
5210 · Staff Continuing Education	1,080	0.1	4,300	0.3	3,551	0.3	2,000	0.3	5,000	0.2			
5220 · Synod Council	-	-	-	-	-	-	-	-	-	-			
5230 · WCC Annual Meeting	-	-	-	-	-	-	-	-	-	-			
5240 · Assist	6,500	0.5	6,000	0.5	6,000	0.5	6,000	0.5	6,000	0.5			
DEM Expense	-	-	-	-	-	-	10,000	-	10,000	0.8			
Total Leadership Support	7,580	0.6	10,300	0.8	9,551	0.8	18,000	0.8	21,000	1.4			
Professional Leaders Education													
5310 · Leadership Education & Development	2,419	0.2	1,435	0.1	578	0.0	2,500	0.0	2,500	0.2			
5320 · First Call Theo. Education	-	-	-	-	-	-	-	-	-	-			
Total Professional Leaders Education	2,419	0.2	1,435	0.1	578	0.0	2,500	0.0	2,500	0.2			
Programmatic													
5410 · Youth Ministry	-	-	-	-	40	0.0	2,000	0.0	2,000	0.2			
5420 · Diakonia/Dare to Be Disciples	-	-	-	-	-	-	-	-	-	-			
RIC/LGBTQIA+ Synod Task Force	-	-	-	-	-	-	-	-	-	-			
Total Programmatic	-	-	-	-	40	0.0	2,000	0.0	2,000	0.2			
Committees													
5510 · Candidacy	2,066	0.2	1,662	0.1	3,894	0.3	2,000	0.3	3,000	0.2			
5520 · Mission Tables	-	-	-	-	-	-	-	-	-	-			
Total Committees	2,066	0.2	1,662	0.1	3,894	0.3	2,000	0.3	3,000	0.2			
Events													
5651- Assembly	-	-	-	-	-	-	9,400	-	17,500	0.7			
5652 - Bishop's Convocation	-	-	-	-	-	-	35,000	-	35,000	2.7			
5653- LEAD	-	-	-	-	-	-	5,000	-	4,500	0.4			
Total Events	-	-	-	-	-	-	49,400	-	57,000	3.7			
Office													
5710 · Office Hospitality	796	0.1	186	0.0	-	-	1,000	-	1,000	0.1			
5715 · Postage & Delivery	2,875	0.2	1,354	0.1	2,757	0.2	3,000	0.2	3,000	0.2			
5720 · Office Supplies	5,962	0.5	9,214	0.7	9,575	0.8	6,000	0.8	6,000	0.5			
5725 · Resource Materials	579	0.0	502	0.0	704	0.1	500	0.1	500	0.0			
5730 · Miscellaneous Office Expense	2,671	0.2	5,953	0.5	3,311	0.3	3,000	0.3	3,000	0.2			
5735 · Equipment Leasing	3,511	0.3	4,869	0.4	3,910	0.3	4,000	0.3	4,000	0.3			
5740 · Directory	-	-	-	-	-	-	-	-	-	-			
5745 · Accounting & Audit	21,725	1.6	23,110	1.8	21,250	1.8	22,000	1.8	22,000	1.7			
5750 · Rent	43,156	3.3	30,748	2.4	10,262	0.8	40,000	0.8	24,000	3.0			
5755 · Telephone	4,022	0.3	7,523	0.6	4,956	0.4	4,000	0.4	4,000	0.3			
5760 · Property & Employee Insurance	9,735	0.7	9,829	0.8	11,317	0.9	10,000	0.9	10,000	0.8			
5765 · Technology & Support Total	9,889	0.7	13,143	1.0	15,381	1.3	15,000	1.3	15,000	1.1			
5770 · Special Events	(5)	(0.0)	-	-	-	-	-	-	-	-			
5771 · Election Taskforce	-	-	-	-	-	-	-	-	-	-			
Total Office	104,916	8.0	106,432	8.4	83,423	6.9	108,500	6.9	92,500	8.2			
Total Expenditures	468,566	35.5	538,560	42.4	566,727	46.9	614,745	46.9	660,345	46.6			
Operating Income (Loss)	103,009	7.8	(20,234)	(1.6)	(41,738)	(3.5)	3,275	(3.5)	(70,745)	0.2			