

## South Central Synod of Wisconsin of the ELCA

Synod Spending Plan: February 1, 2022 - January 31, 2023 and February 1, 2023 - January 31, 2024

	Actual 12 Mos. FYE 1/31/2020		Actual 12 Mos. FYE 1/31/2021		Actual 12 Mos. FYE 1/31/2022		Proposed Budget 12 Months 2/1/2022- 1/31/2023		Proposed Budget 12 Months 2/1/2023- 1/31/2024	
		%		%		%		%		%
<b>Designated Income</b>										
4000 - Mission Support	\$ 1,405,010	100.0	\$ 1,321,620	100.0	\$ 1,318,658	100.0	\$ 1,300,000	100.0	\$ 1,320,000	100.0
<b>Less: Ministry Partners (% of Mission Support)</b>										
5010 · ELCA Support	730,605	52.0	621,162	47.0	582,334	44.2	611,000	47.0	620,400	47.0
5030 · Seminaries (6.2%)	87,284	6.2	83,975	6.4	81,957	6.2	80,600	6.2	81,840	6.2
5040 · Lutheran Campus Ministry (6.2%)	73,790	5.3	77,399	5.9	117,101	8.9	80,600	6.2	81,840	6.2
<b>Total Ministry Partners</b>	<b>\$ 891,679</b>	<b>63.5</b>	<b>\$ 782,536</b>	<b>59.2</b>	<b>\$ 781,392</b>	<b>59.3</b>	<b>\$ 772,200</b>	<b>59.4</b>	<b>\$ 784,080</b>	<b>59.4</b>
<b>Net Available For Operations</b>	<b>513,331</b>	<b>36.5</b>	<b>539,084</b>	<b>40.8</b>	<b>537,266</b>	<b>40.7</b>	<b>527,800</b>	<b>40.6</b>	<b>535,920</b>	<b>40.6</b>
<b>Other Income</b>										
4100 - Undesignated Contributions	8,484	0.6	7,124	0.5	22,229	1.7	15,000	1.2	15,000	1.1
4200 - Grant Revenue	-	-	20,000	1.5	10,000	0.8	-	-	-	-
4300 - Registration Fees	540	0.0	-	-	-	-	-	-	-	-
4400 - Rent Income	652	0.0	2,491	0.2	1,900	0.1	-	-	-	-
4600 - Other Income	189	0.0	74,570	5.6	64	0.0	-	-	-	-
4700 - Interest Income	22	0.0	40	0.0	116	0.0	100	0.0	100	0.0
<b>Total Other Income</b>	<b>9,887</b>	<b>0.7</b>	<b>104,225</b>	<b>7.9</b>	<b>34,309</b>	<b>2.6</b>	<b>15,100</b>	<b>1.2</b>	<b>15,100</b>	<b>1.1</b>
<b>Total Available For Operations</b>	<b>523,218</b>	<b>37.2</b>	<b>643,309</b>	<b>48.7</b>	<b>571,575</b>	<b>43.3</b>	<b>542,900</b>	<b>41.8</b>	<b>551,020</b>	<b>41.7</b>
<b>Expenditures</b>										
<b>Other Ministry Partners</b>										
5020 · Regional Center for Mission (Region 5)	7,100	0.5	1,344	0.1	7,100	0.5	7,100	0.5	7,100	0.5
5050 · Lutheran Outdoor Ministries	1,025	0.1	525	0.0	525	0.0	525	0.0	525	0.0
5060 · LOPPW	1,000	0.1	1,000	0.1	1,000	0.1	1,000	0.1	1,000	0.1
5070 · Lutheran Planned Giving	3,685	0.3	3,015	0.2	5,025	0.4	4,020	0.3	4,020	0.3
5080 · WI Council of Churches	2,200	0.2	1,650	0.1	2,200	0.2	2,200	0.2	2,200	0.2
<b>Total Other Ministry Partners</b>	<b>15,010</b>	<b>1.1</b>	<b>7,534</b>	<b>0.6</b>	<b>15,850</b>	<b>1.2</b>	<b>14,845</b>	<b>1.1</b>	<b>14,845</b>	<b>1.1</b>
<b>Personnel</b>										
Salary, Housing, Benefits & Taxes	371,615	24.5	363,155	24.5	319,095	24.5	380,000	29.2	400,000	30.3
5170 · Travel	12,044	0.9	1,878	0.1	4,962	0.4	5,000	0.4	5,000	0.4
5180 · Mileage	8,866	0.6	5,566	0.4	4,813	0.4	5,000	0.4	5,000	0.4
5190 · Meals and Lodging	7,402	0.5	3,173	0.2	2,312	0.2	3,000	0.2	3,000	0.2
5100 - Personnel - Other	-	-	800	0.1	4,553	0.3	4,500	0.3	4,500	0.3
Bishop's Vehicle Replacement Reserve	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel</b>	<b>399,927</b>	<b>28.5</b>	<b>374,572</b>	<b>28.3</b>	<b>335,735</b>	<b>25.5</b>	<b>397,500</b>	<b>30.6</b>	<b>417,500</b>	<b>31.6</b>

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		%		%		%		%		%
<b>Leadership Support</b>										
5210 · Staff Continuing Education	2,395	0.2	(117)	(0.0)	1,080	0.1	2,000	0.2	2,000	0.2
5220 · Synod Council	-	-	-	-	-	-	-	-	-	-
5230 · WCC Annual Meeting	-	-	-	-	-	-	-	-	-	-
5240 · Assist	6,000	0.4	8,000	0.6	6,500	0.5	6,000	0.5	6,000	0.5
<b>Total Leadership Support</b>	<b>8,395</b>	<b>0.6</b>	<b>7,883</b>	<b>0.6</b>	<b>7,580</b>	<b>0.6</b>	<b>8,000</b>	<b>0.6</b>	<b>8,000</b>	<b>0.6</b>
<b>Professional Leaders Education</b>										
5310 · Leadership Education & Development	1,252	0.1	4,701	0.4	2,419	0.2	2,500	0.2	2,500	0.2
5320 · First Call Theo. Education	-	-	-	-	-	-	-	-	-	-
<b>Total Professional Leaders Education</b>	<b>1,252</b>	<b>0.1</b>	<b>4,701</b>	<b>0.4</b>	<b>2,419</b>	<b>0.2</b>	<b>2,500</b>	<b>0.2</b>	<b>2,500</b>	<b>0.2</b>
<b>Programmatic</b>										
5410 · Youth Ministry	536	0.0	8,048	0.6	-	-	2,000	0.2	2,000	0.2
5420 · Diakonia/Dare to Be Disciples	4	0.0	-	-	-	-	-	-	-	-
RIC/LGBTQIA+ Synod Task Force	200	-	-	-	-	-	-	-	-	-
<b>Total Programmatic</b>	<b>740</b>	<b>0.1</b>	<b>8,048</b>	<b>0.6</b>	<b>-</b>	<b>-</b>	<b>2,000</b>	<b>0.2</b>	<b>2,000</b>	<b>0.2</b>
<b>Committees</b>										
5510 · Candidacy	3,306	0.2	1,172	0.1	2,066	0.2	2,000	0.2	2,000	0.2
5520 · Mission Tables	189	0.0	-	-	-	-	-	-	-	-
<b>Total Committees</b>	<b>3,495</b>	<b>0.2</b>	<b>1,172</b>	<b>0.1</b>	<b>2,066</b>	<b>0.2</b>	<b>2,000</b>	<b>0.2</b>	<b>2,000</b>	<b>0.2</b>
<b>Office</b>										
5710 · Office Hospitality	1,028	0.1	743	0.1	796	0.1	1,000	0.1	1,000	0.1
5715 · Postage & Delivery	4,346	0.3	1,698	0.1	2,875	0.2	3,000	0.2	3,000	0.2
5720 · Office Supplies	6,123	0.4	3,214	0.2	5,962	0.5	6,000	0.5	6,000	0.5
5725 · Resource Materials	806	0.1	1,810	0.1	579	0.0	500	0.0	500	0.0
5730 · Miscellaneous Office Expense	2,072	0.1	5,124	0.4	2,671	0.2	3,000	0.2	3,000	0.2
5735 · Equipment Leasing	4,284	0.3	4,157	0.3	3,511	0.3	4,000	0.3	4,000	0.3
5740 · Directory	-	-	-	-	-	-	-	-	-	-
5745 · Accounting & Audit	20,400	1.5	20,800	1.6	21,725	1.6	22,000	1.7	22,000	1.7
5750 · Rent	41,282	2.9	41,094	3.1	43,156	3.3	42,500	3.3	40,000	3.0
5755 · Telephone	3,707	0.3	4,624	0.3	4,022	0.3	4,000	0.3	4,000	0.3
5760 · Property & Employee Insurance	867	0.1	10,399	0.8	9,735	0.7	10,000	0.8	10,000	0.8
5765 · Technology & Support Total	21,520	1.5	17,832	1.3	9,889	0.7	15,000	1.2	15,000	1.1
5770 · Special Events	-	-	(2,164)	(0.2)	(5)	(0.0)	-	-	-	-
5771 · Election Taskforce	164	0.0	1,459	0.1	-	-	-	-	-	-
<b>Total Office</b>	<b>106,599</b>	<b>7.6</b>	<b>110,790</b>	<b>8.4</b>	<b>104,916</b>	<b>8.0</b>	<b>111,000</b>	<b>8.5</b>	<b>108,500</b>	<b>8.2</b>
<b>Total Expenditures</b>	<b>535,418</b>	<b>38.1</b>	<b>514,700</b>	<b>38.9</b>	<b>468,566</b>	<b>35.5</b>	<b>537,845</b>	<b>41.4</b>	<b>555,345</b>	<b>42.1</b>
<b>Operating Income (Loss)</b>	<b>(12,200)</b>	<b>(0.9)</b>	<b>128,609</b>	<b>9.7</b>	<b>103,009</b>	<b>7.8</b>	<b>5,055</b>	<b>0.4</b>	<b>(4,325)</b>	<b>(0.3)</b>