

Addendum to White Privilege in the ELCA – SCSW

I can visit an ELCA church and expect to be welcome.

My children or grandchildren read books and use SS materials that have characters that match their ethnicity

My child's first Bible will have characters that look like them or reflect the Palestinian heritage of the historical characters.

The stained glass windows in the church will have images of Jesus and his disciples who look like me or the Palestinian heritage of Jesus and his disciples.

When I visit a church, someone will sit next to me in the pew.

When I pick up the ELW I can be certain that the majority of the songs will reflect my culture.

I can be fairly certain that no one will ask me "How long have you been a Lutheran?"

When I attend synod events, I can expect to experience worship that is reflective of my culture.

I can be sure that when I speak, no one will ask me to speak for every person of my race.

When I take my child to the church nursery, I can be fairly certain that she or he will play with dolls and read books reflective of their culture.

When I walk into an ELCA church, I am presumed to have good intentions.

I can be sure that members of the church council will share my ethnicity.

When we have a potluck at church, I can be assured that the foods will be ones I'm familiar with.

I don't have to worry about being followed when I try to find the bathroom at the church.

When I learn about the history of my denomination, I will learn stories of people that looked like me.

I can be relatively certain that my children will not encounter comments or micro-aggressions in Sunday school or confirmation or youth group based on the color of their skin or their heritage.

When I talk to my pastor or a fellow church member, I can be quite confident that they will have an understanding of my context.

When I interact with fellow church members or enter as a visitor, I will not expect to be patronized but recognized as an equal human being.

I can send my teen-age children to youth events or mission trips without worry about what they will encounter from others and without worry about their physical safety based on the color of their skin.

I will feel welcome and normal in any church setting.

As a Pastor:

Congregants won't presume I know every person that looks like me who enters the church.

I will be seen as someone who earned by degree and not be presumed to have entered seminary and been awarded my degree with special allowances.

I can expect collegiality and understanding of my heritage in clergy gatherings.

I will not face opposition or "bragging rights" from a congregation in accepting a call a call to that congregation.

Provided by the Racial Equity Ministry Team of the:



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God's work. Our hands.

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