



The Bishop Candidacy Profile (BCP) is intended for use by Ministers of Word and Sacrament of the Evangelical Lutheran Church in America affirming their availability to serve as Bishop in the South-Central Synod of Wisconsin. It provides basic introductory information in the anticipation of the candidates' review by the Bishop Call Committee. Submission of this profile indicates agreement to be available for consideration by the Bishop Call Committee; it does not guarantee you will be one of the candidates forwarded by the committee to the Synod for election.

Date Completed: _____

Part I: PERSONAL INFORMATION

Identification

_____ LAST NAME	_____ FIRST NAME	_____ MIDDLE NAME
_____ *PREFERRED TITLE	_____ SUFFIX	_____ LAST NAME AT BIRTH
_____ *FULL NAME		

Preferred Contact Information

_____ ADDRESS LINE1	_____ ADDRESS LINE2	
_____ CITY	_____ STATE	_____ ZIP
_____ COUNTRY		
_____ PREFERRED PHONE	_____ CELL PHONE	_____ E-MAIL ADDRESS
_____ DATE OF ORDINATION		
_____ *ELCA ROSTER	_____ *ROSTER STATUS	_____ *SYNOD OF ROSTER

***Language Proficiencies**

_____ PRIMARY LANGUAGE	_____ SECOND LANGUAGE	_____ THIRD LANGUAGE
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***Educational History:**

_____ DEGREE	_____ FIELD OF STUDY	_____ YEAR
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SCHOOL	CITY, STATE, COUNTRY	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE, COUNTRY	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE, COUNTRY	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE, COUNTRY	

***Life Long Learning Experiences :**

YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS

***Work History**

In chronological order and beginning with the most recent, list up to five significant work experiences.

1.

ORGANIZATION	RECENT POSITION/TITLE	YEAR (FROM/ TO)
CITY, STATE		



2

ORGANIZATION

RECENT POSITION/TITLE

YEAR (FROM/TO)

CITY, STATE

3.

ORGANIZATION

RECENT POSITION/TITLE

YEAR (FROM/TO)

CITY, STATE

4.

ORGANIZATION

RECENT POSITION/TITLE

YEAR (FROM/TO)

CITY, STATE

5.

ORGANIZATION

RECENT POSITION/TITLE

YEAR (FROM/TO)

CITY, STATE

Describe your current Congregation, organization, or agency as to its purpose, size and relationship to the large church.

Part II: COMPETENCIES OR SPECIALIZATIONS



***Samples of Competencies**

Innovation / Creativity

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Participant in the Larger Church

--

Pastoral Care

--

Inter-personal Climate

--

Social Ministry

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References

An ELCA Clergy Person

Name		Organization and Title
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Lay Person (Current)

NAME		ORGANIZATION AND TITLE
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Lay Person (Non-Current)

NAME		ORGANIZATION AND TITLE
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Supervisor/Colleague

NAME		ORGANIZATION AND TITLE
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Bishop

NAME		ORGANIZATION AND TITLE
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL



***Part III: REFLECTIONS ON MINISTRY:**

Respond to each of the questions below. Please limit your responses to approximately 150 words for each question.

Calling: You are called as a Child of God and into rostered service in this church. Reflect theologically on your sense of call as you consider serving as Bishop of the South-Central Synod of Wisconsin.

Convictions: Identify the three most prominent themes that others would say are strongly evident in your speaking, teaching, leading and living.

Context: Describe what brings you energy as you consider the role of Bishop and how this might be a best use of your gifts, skills and passions.

Accomplishments: How has your current ministry setting developed in the last three years, and in what ways have you contributed to this growth or development? Are there other accomplishments or engagements that are formative in your discernment process for this call.



Denominational Relationship:

What are your hopes for the ELCA? Describe how you help others understand their relationship to the synod and the Evangelical Lutheran Church in America.

Public Ministry:

In the public role of Bishop, how would you describe your preferred approach, style and manner?

Leadership Style:

How would your staff, volunteers, and/or colleagues describe your leadership style

Priorities:

Among the many responsibilities/roles of the office of Bishop, which do you regard as the highest priority



PERSONAL MINISTRY STATEMENT

In fifty words or less, describe your vision as you discern a call as Bishop of the South-Central Synod of Wisconsin.

Disclosure

Out of care for the church, the following questions are asked of all rostered leaders who are making themselves available for conversation with call committees.

Selected Answer

Have you ever engaged in, been accused of, charged with, or convicted of illegal conduct or a crime, including conduct resulting in suspension or revocation of your driver's license?

Do you have any addictive behavior, including a history of drug, alcohol, or pornographic addictions that might interfere with your ability to serve or continue serving as a rostered leader?

Have you ever engaged in, been accused of, investigated for, sued, or charged with sexual misconduct, sexual harassment, substance abuse, child or spousal neglect or abuse, or financial improprieties?

While in candidacy or on the roster, have you ever engaged in, been accused of, investigated for charged with, or disciplined for any conduct prescribed in Definitions and Guidelines for Discipline?

Are you living in accord with Vision and Expectations and Definitions and Guidelines for Discipline for rostered persons in the ELCA and do you intend to continue to live in compliance?

Have you ever engaged in any behavior or been involved in any situations that, if they became known to the church, might seriously damage your ability to begin or continue in ministry?

Comments or explanations to Disclosure questions:



Authorization and Release

CANDIDATE NAME: _____

DATE: _____

SIGNATURE _____

DATE AVAILABLE _____

Current Annual Compensation:

Indicate your current Defined Compensation. "Defined Compensation" is described by the ELCA Board of Pensions as the gross cash salary paid to the staff member. In the case of clergy, Defined Compensation includes any housing allowance (whether in cash or the annual cash value of a parsonage), Social Security Tax offset, and /or furnishings allowance if paid directly to the staff member.

 Current Annual Compensation:

 Minimum Compensation for next Call

Other Information:

What other information would assist the Bishop Call Committee in recommending you; would help to explain your answers above; or is information you believe they should know? (Approximately 150 words maximum.)



AUTHORIZATION AND RELEASE

ROSTERED LEADERS: A **signed** copy of this page of the Bishop Candidate Profile **MUST** be mailed, faxed or emailed as a PDF attachment to the Bishop Call Committee of the South-Central Synod of Wisconsin (ELCA). Your profile is not complete without this page being on file. Please note that we will contact prior congregations and calls as a part of this process.

BISHOP CALL COMMITTEE: A signed copy of the Authorization and Release should be forwarded to those references and others who are being asked for a recommendation or comment.

AUTHORIZATION AND RELEASE

I, _____ authorize any references, supervisors, previous congregations or calls, ELCA agencies, or any other person or organization to give the South-Central Synod of Wisconsin (ELCA) any information (including opinions) regarding my character and fitness for call as Bishop. I also release any individual, employer, congregation, ELCA agency, institution, organization, or official, reference, or any other person or organization providing information, from any and all liability for damages of whatever kind or nature which may exist at any time on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

A facsimile, photocopy or electronic copy of this Authorization and Release shall be valid as the original.

SIGNATURE

Date



Part IV: CANDIDATE COMMENTARY

The candidate Commentary is an optional component that allows you to expand your Bishop Candidacy Profile with information that reveals your passions for ministry, your expertise, your experience or your visions for ministry. You are invited to be creative as you add any commentary that you feel will support this BCP.